

**North Dakota State University**  
**College of Agriculture, Food Systems, and Natural Resources**  
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1. Vice President for Agriculture, Food Systems and Natural Resources to retire Dec. 31.

On July 9, North Dakota State University President Joseph A. Chapman announced that Patricia A. Jensen intends to retire as the university's vice president and dean of the College of Agriculture, Food Systems and Natural Resources, effective Dec. 31. It is a position she has held since July 1997. Jensen cited personal factors for her decision to retire. She was responsible for three areas of agricultural service: academic efforts in the college, agricultural research efforts at the North Dakota Experiment Station and the statewide Extension Service. Under her leadership, agriculture added new academic programs, built new facilities, including the Equine Center and the Animal Research and Physiology Center, and connected offices across the state with video hookups. Chapman said he will visit with statewide constituents, including the members of the State Board of Agricultural Research and Education chaired by Tom Archbold, before beginning a search for Jensen's successor. Chapman said an interim appointment to take over Jensen's duties will be made by Jan. 1 and that he expects a permanent successor to be in place by July 1, 2005

2. Duane Hauck named as Director, North Dakota State University Extension Service

NDSU President Joe Chapman announced that Duane Hauck, Interim Director of the North Dakota State University Extension Service will receive a 2-year appointment as NDAES Director. The announcement terminated an ongoing search in which Ken Martin, West Virginia University Center for Continuing Education and Workforce Development had interviewed. The former Director (since 1995), Sharon Anderson retired December 31, 2003.

3. Chair Changes and Searches

On July 12, 2004, President Chapman indicated that all searches for administrative positions in agriculture were to be terminated, and that interim chairs/directors would be given two-year term appointments. Les Backer is now chair of the Department of Agricultural and Biosystems Engineering, following the retirement of longtime chair Earl Stegman in 2003. Glen Statler stepped down as chair of the Department of Plant Pathology on 31 December 2003, and retired on 30 June, 2004. Dr. Jack Rasmussen is now chair. Jimmy Richardson is chair, Soil Science. Becky Koch is director of Agricultural Communication, and Don Kirby is chair of Cereal and Food Sciences Department after the CFS department was substantially reorganized in 2003. Cereal scientists were transferred to the Plant Sciences Department, and an Institute for Cereal Science Research is being developed.

4. Two New Schools Approved by the State Board of Higher Education.

In June 2004, the North Dakota State Board of Higher Education approved establishment of a School of Natural Resources Management, and a School of Food Systems. These schools provide a structure under which faculty from various units can provide expertise that will support new academic and research initiatives. Staffing and implementation are underway. From

January 2000, the University has added 19 doctoral programs in its total of 37. In 2002, the College of Agriculture changed its name to the College of Agriculture, Food Systems and Natural Resources to better reflect the scope of programs, adding Ph.D. programs in Natural Resources Management, in Genomics, in Molecular Pathology, and in Food Safety. On November 20, 2003, the ND State Board of Higher Education approved a MS degree in International Agribusiness to be jointly offered at NDSU and at Angers, France. CAFSNR has 19 majors, 25 programs/options/specialties, and 15 graduate programs. Most programs had steady undergraduate enrollments, and biotechnology, equine studies, food safety, microbiology, and sports/urban turfgrass management had good growth. Also, a new academic program in agricultural communications is being considered. To bring academic programs to site-bound students, ten courses are in various stages of development for distance delivery. Some of those courses have been incorporated into a certificate program in ag communications.

#### 5. Connect ND and PeopleSoft are Underway.

On June 9, the University System Chancellor's Cabinet endorsed "go-live" dates for PeopleSoft implementation. On June 10, the State Board of Higher Education endorsed the recommendation. Certain colleges and some universities "go live" 1 July 04. Student tracking and records at NDSU will be implemented beginning fall 2004 for the 05-06 academic year. Decisions about human resources and finance implementation are pending. Conversion to a twice-monthly pay with a 15-day lag created considerable discussion among faculty.

#### 6. Projected Enrollment is up.

Early registration and pending enrollments indicate NDSU may set record enrollments with more than 12,400 students. NDSU does not have a strict enrollment cut-off date, so projections are tentative. Enrollment in the College of Agriculture, Food Systems, and Natural Resources appears to be steady with the same caveats. Tuition for 04-05 was increased 18%. Student enrollment for Fall, 2003 was a record 11,600 students. Agriculture had 819 undergraduate students (446 male, 373 female) and 237 graduate students (137 MS; 100 Ph.D.) University enrollment for Spring, 2004 also was at a record high, 10,888 with 1,392 being graduate students. Agriculture had 869 undergraduates (479 males, 390 females) and 236 graduate students (133 MS, 103 Ph.D).

#### 7. Student Employment

The NDSU Career Center completed an employment survey of recent graduates. Agriculture was among the leaders in percent employment (93%; tied with Business; second behind Pharmacy) with 100% of graduates from general ag, biotechnology, crop and weed sciences, economics, food science, microbiology, and plant protection being employed. Salaries for all ag graduates ranged from \$14 K to \$46K with a mean of \$28 K. 22.9% of the ag graduates chose to farm or ranch. Of the NDSU graduates, 52% were employed within North Dakota, and 80% were in the immediate region.

#### 8. Infrastructure continues to grow

Six major construction projects were recently completed on campus. A \$3.2 million renovation of Minard Hall (classrooms) and \$8 million living/learning residence hall were opened for fall

classes. A residence dining center was remodeled (\$1.18 million), and a new 400 stall horse barn was dedicated in the fall. Development continues in NDSU Research and Technology Park with the third complex—the Center for Nanoscale Science and Engineering scheduled for completion soon. A major capital campaign is underway to include a new business building on the site of former horticulture plots. That building may house components of Agribusiness and Applied Economics department. Visual arts along with Architecture and Landscape Architecture are slated for new facilities, an \$8 million renovated downtown building that will house studios, classrooms, galleries, outdoor sculpture area, and other accommodations. A new beef systems building is authorized and nearly funded, this unit will be an important adjunct to the recently completed Animal Nutrition and Physiology Center on the main campus. Additional plans are expansion of the recently completed Wellness Center, and continued development of the campus arboretum with sculptures, learning trails, and curated flower beds. The wellness center and arboretum are student-led initiatives with CAFSNR students and faculty playing important roles.

## 9. Budget

NDSU has doubled research expenditures and is now 128<sup>th</sup> in NSF rankings. The total research portfolio now approaches \$100 million in expenditures. Agriculture leads in grant acquisitions with awards exceeding \$18 million in 2002.

At the end of FY 2002, Governor Hoven ordered 1% budget reductions (functionally 2% biennial). Since salaries make up 84% of the budget, and since emphasis the previous biennium was on operating, several unfilled positions were lost. Entering the 2003 legislative session, the AES and ES were under 95% budget guidelines which eliminated eight positions. The legislature kept the benefits package viable (essentially a 2.5% raise), but did not allocate appropriated funds for salary increases. The legislature did allocate \$1.2 million for reinvestment in critical areas. The State Board of Agricultural Research and Education allocated \$485,000 to address critical needs in cattle feeding, large animal waste management, biofuels, rural communities, and cereal production constraints. The legislature also funded centers of excellence, and NDSU Agriculture will pursue beef systems research with \$800,000 appropriated, \$1 million federal secured, and \$1 million private contributions being sought. For the first year of the biennium, NDSU President Chapman approved across the board salary increases of 1% or \$35/mo, and discretionary adjustments from reallocations. AES mainstation had an average raise of 2.4% from retrenchment of two positions. Teaching positions received 2% raises. For FY05, across the board salary raises were again 1% or \$35/month for regular employees with satisfactory performance. Performance and equity adjustments were an additional 2% for employees with a sustained record of meritorious performance or whose salaries were misaligned with their peer groups.